



## **CT Ireland & NEP Ireland Graduate Programme**

### **2-year Programme Overview**

#### **NEP Ireland Program Modules**

- Rigging department, including safety and compliance requirements, mobile systems, motorised systems, and first-line maintenance
- Vision department- including vision mixing, camera setups & racking, vision quality control, and associated skills
- Audio department, including live sound, wireless audio systems, audio mixing, monitoring, and quality control
- EVS / Graphics, including slo-mo/replay systems, graphics operations and design, keying and green-screen techniques

#### **CT Ireland Program Modules**

- Managed Services – to understand the technician role in a managed services operation on sites. For example: Microsoft, Kerry Group and Public Display Installations.
- AV & Broadcast Systems Installations – working alongside design and installation teams for the systems integration division.
- Warehouse & Prep – warehouse management and preparing for the various live set ups, including quality control, test & check, clean & pack, and de-rig.
- Live Systems Set Up & Operations – experiencing live projects from warehouse prep to on site delivery, covering vision, audio, and LED rigging and set up.

#### **Qualifications**

- 3<sup>rd</sup> level or equivalent qualification in relevant technical field
  - Flexible schedule and ability to support a 18/7 operation.
  - Ideally should have a valid driving licence.
  - Is able to work under pressure in all situations.
  - Excellent verbal & written communications skills, including a high-level of proficiency in English.
- One foreign language ideal but not mandatory



### **Personal Attributes**

This Graduate program will have access to sensitive information and, as such, must be managed with great integrity. Professional, unbiased and credible behaviours in this role are essential at all times.

**Communication** – the ability to speak and write to be clearly understood by others, using appropriate vocabulary, grammar and style.

**Teamwork** – a sense of team can make a significant difference in whether you meet or fail your objectives. Team meetings are required to share information, tips, leads and successes are essential. Just as important is maintaining the bond across the team.

**Initiative** – the willingness to move things forward by acting without needing to be asked and without due escalation.

**Resilience** – the ability to cope with difficulty, negotiate obstacles, to optimise performance in the face of adversity. Take rejection as a personal challenge to succeed with the next client and turn a loss into a development opportunity.

**Organising Work** – Able to manage own time efficiently and to handle multiple activities in parallel to accomplish goals. Be conscientious and take great pride in your work.

**Inquisitive** – the ability to ask appropriate questions and understand the implications.

**Analysis** – the ability to gather relevant information, notice relationships between different pieces of information, reason from cause to effect and generate effective solutions to practical problems.

**Interpersonal Sensitivity** – the ability to recognise clearly and accurately others' points of view, feelings and needs, with the willingness to take these into account.

**Integrity** – the willingness to adhere to social, ethical, professional, and organisational standards. Be respectful and listen to others.

**Achievement Orientation** – the determination to set oneself and meet high standards, exceeding norms, and expectations.

**Judgement** – the ability to be rational, objective, and unbiased when making decisions or taking action.

**Visionary** – the ability to demonstrate personal commitment to Company goals in an energetic way to motivate others and create an environment where the core values are realised.

### **Diversity & Gender Equality Policy**

NEP is a global organisation, with an active and ongoing diversity programme. The organisation values the skills and insights that diverse team members bring to the company, and actively encourages applications from all ethnicities, genders, and communities. CT Ireland prides itself on having the largest contingent of female technicians in the AV industry in Ireland.

### **If this is the program for you?**

If you feel this is the graduate program for you and would like to join our innovative and energetic company, we would love to hear from you. Please apply via the application form from <https://www.ct-group.com/ie/careers-at-creative-technology-ireland/>.

Applications will be open from May 1<sup>st</sup> to May 31<sup>st</sup> 2021. Applicants may be called for interview in early June, and it is intended, subject to restrictions, to offer positions by the end of June.

The programme will commence on September 1<sup>st</sup> and run for 24 months.