



Lighting Engineer

POSITION DESCRIPTION

Position Title	: Lighting Engineer
Department	: Lighting– Live Events
Reporting To	: Head of Lighting Live Events
Grade	:
Date Prepared	: Jan 2023
Contract Period	: As per contract and in accordance with the UAE Labour Law

HOURS OF WORK

Normal office hours are 09.00am to 18.00pm, Monday to Friday. However, due to the nature of our industry, you will be expected to work such hours as may be reasonably necessary to enable the proper performance of your duties. Where applicable, show rates and/or per diem payments may be payable in accordance with the Project's Contract, Company's Show Rates policy and/or Expenses Policy and as amended from time to time. Employees in salaried senior and managerial positions are not entitled to show rates, weekend rates, overtime or supplementary payment for any additional time worked outside of normal business hours.

BACKGROUND

Creative Technology M.E (CT) is the world's leading supplier of specialist audio-visual solutions to the live events industry. CTME provides cutting edge audio-visual services to a diverse clientele both locally and globally. With offices in the Middle East, USA, Europe, and Asia, CT has established itself as a market leader utilising the strong relationship between our international offices. In the Middle East we offer complete full-service offering from rental, sales, installation and managed services across all entertainment technology sectors. The staff at CTME are expected to be proactive, adaptable to change and enjoy being part of a successful developing business.

POSITION PURPOSE

The Lighting Engineer is responsible for the preparation and delivery of a wide range of projects within the Middle East region. Projects will vary in size and complexity and your role will play a key part in the successful completion of all projects to the highest standard.

RESPONSIBILITIES

- Deliver projects onsite with the guidance of Senior Engineers and/or Project Management.
- Take lead on medium scale projects and demonstrate a forward-thinking, positive attitude.
- Maintain all rental equipment to a high standard and ensure all assets are kept fit for purpose.
- Liaise with the Prep Technicians, Operations Team, Project Managers and Technical HODs to ensure equipment is prepped in a timely manner to the highest standard.
- Suggest improvements to project specification and ensure projects have the correct equipment for the scope of work.
- Take lead on equipment preparation and supervise the Prep team.
- Advise on software and firmware updates when required.
- Keep up to date on evolving technologies and equipment.
- Ensure equipment is accurately tested on its return to the warehouse and QC standards are met.
- Undertake preventative maintenance and create reports when required.
- Ensure your work area is always kept clean and tidy.
- Manage the Health the safety of his/ her own health and safety and that of other people who may be affected by their conduct in the workplace.
- Work as directed by Senior Management both on and off site.

PERSON SPECIFICATIONS

- Demonstrate specialisation in one or more key areas of the Lighting discipline.
- Ability to operate one or more key areas of the Lighting discipline in a show environment.



Lighting Engineer

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- Demonstrate the ability to setup Lighting Systems with Console connected
 - A good understanding of networking systems.
 - A good understanding of Luminex and SACN / Artnet Systems.
 - Understanding of DMX, Channels and Parameters.
 - Interpretation and ability to follow schematic and plan drawings.
 - Demonstrate excellent fault-finding skills.
 - Be able to keep software up to date on all fixtures and consoles.
 - Excellent communication and interpersonal skills. Communicates in a positive and inclusive manner always demonstrating respect towards others regardless of job level.
 - Structured, Methodical working practices.
 - Strong attention to detail, data management and quality of work.
 - Fluent in English, written & spoken.
 - Flexible to work based on the requirements of the live event industry.
 - Willingness to work independently and unsupervised or in a collaborative manner as part of a team.
 - Willingness to share knowledge and expertise amongst the team and other members of staff.
 - Able to deputise and/or provide coverage when requested.
 - Good understanding and applicability of H&S requirements and practices.
 - Participate in training as directed.
 - Willing to work outside of the UAE on projects in the GCC and beyond.
 - Ability to deliver superior service and build lasting relationships by demonstrating the Company's Core Values: Do Right, Embrace the Possible, Be Fearless, 1+1=3, and Deliver the Wow.

The job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. This job description is intended to be an indication of the scope of the role. In addition to these functions, employees are required to carry out such other duties as may reasonably be required.

The Position Description detailed above has been read by me and I fully understand and accept the position as described therein.

Employee

Date

Line Manager

Date