



Audio Visual Lighting (AVL) Engineer

POSITION DESCRIPTION

Position Title	: AVL Engineer
Department	: TBC
Reporting To	: General Manager
Grade	:
Date Prepared	: March 2023
Contract Period	: As per contract and in accordance with Qatar Labour Law

HOURS OF WORK

Normal office hours are 08.00am to 17.00pm, Sunday to Thursday. However, due to the nature of our industry, you will be expected to work such hours as may be reasonably necessary to enable the proper performance of your duties. Where applicable, show rates and/or per diem payments may be payable in accordance with the Project's Contract, Company's Show Rates policy and/or Expenses Policy and as amended from time to time.

BACKGROUND

Creative Technology M.E (CT) is the world's leading supplier of specialist audio-visual- lighting solutions to the live events industry. CTME provides cutting edge audio-visual-lighting services to a diverse clientele both locally and globally. With offices in the Middle East, USA, Europe, and Asia, CT has established itself as a market leader utilising the strong relationship between our international offices. In the Middle East we offer complete full-service offering from rental, sales, installation and managed services across all entertainment technology sectors. The staff at CTME are expected to be proactive, adaptable to change and enjoy being part of a successful developing business.

POSITION PURPOSE

The AVL Engineer is responsible for the preparation and delivery of a wide range of projects within the Middle East region. Projects will vary in size and complexity and your role will play a key part in the successful completion of all projects to the highest standard.

RESPONSIBILITIES

- Deliver complex projects onsite with the guidance of Senior Engineers and/or Project Management.
- Take lead on small to medium scale projects and demonstrate a forward-thinking, positive attitude.
- Maintain all rental equipment to a high standard and ensure all assets are kept fit for purpose.
- Liaise with the Prep Technicians, Operations Team, Project Managers and Technical HODs to ensure equipment is prepped in a timely manner to the highest standard.
- Suggest improvements to project specifications and ensure projects have the correct equipment for the scope of work.
- Take lead on equipment preparation and supervise the prep team.
- Advice on software and firmware updates when required.
- Keep up to date on evolving technologies and equipment.
- Ensure equipment is accurately tested on its return to the warehouse and QC standards are met.
- Undertake preventative maintenance and create reports when required.
- Ensure your work area is always kept clean and tidy.

PERSON SPECIFICATIONS

- Demonstrate specialisation in one or more key areas of AV (preference would be Audio/ Lighting)
- Ability to operate one or more key areas in a live show environment
- Demonstrate the ability to setup systems (Audio/ Lighting)
- Experience in setting up Lighting Systems with Console connected in a live show environment
- Understanding of Audio Mixing Consoles, Onboard/ Outboard Processing
- Understanding of RF systems, Audio Signal Flow and Gain Structure



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- Knowledge of Audio Playback and Recording
- Interpretation and ability to follow schematic, sound designs and plan drawings.
- A good understanding of networking systems.
- Demonstrate excellent fault-finding skills.
- Excellent communication and interpersonal skills. Communicates in a positive and inclusive manner always demonstrating respect towards others regardless of job level.
- Structured, Methodical working practices.
- Strong attention to detail, data management and quality of work.
- Fluent in English, written & spoken.
- Ability to drive and have access or ownership of a car.
- Flexible to work based on the requirements of the live event industry.
- Willingness to work independently and unsupervised or in a collaborative manner as part of a team.
- Willingness to share knowledge and expertise, showing good mentorship skills.
- Able to deputise and/or provide coverage when requested.
- Good understanding and applicability of H&S requirements and practices.
- Participate in training as directed.
- Willing to work outside of the Qatar on projects in the GCC and beyond.
- Ability to deliver superior service and build lasting relationships by demonstrating the Company's Core Values: Do Right, Embrace the Possible, Be Fearless, 1+1=3, and Deliver the Wow.

The job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position.

This job description is intended to be an indication of the scope of the role. In addition to these functions, employees are required to carry out such other duties as may reasonably be required.

The Position Description detailed above has been read by me and I fully understand and accept the position as described therein.

Employee

Date

Line Manager

Date